

Comparisons of Job Characteristics

Focus Occupation: [Farm, Ranch, and Other Agricultural Managers \(11-9011\)](#)

Associated Occupation: [Farm and Home Management Advisors \(25-9021\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 49

Focus Occupation: Farm, Ranch, and Other Agricultural Managers (11-9011)

Associated Occupation: Farm and Home Management Advisors (25-9021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Education and Training	9.2	21.1	9.0	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	16.2	13.7	<	Expanded education and/or training may be required
Administration and Management	8.4	14.0	15.0	0	Current knowledge level may be sufficient
Food Production	2.1	14.0	12.9	0	Current knowledge level may be sufficient
Biology	3.7	12.0	15.2	>>	Current knowledge level is likely more than sufficient
Communications and Media	5.3	11.0	6.2	<<	Extensive education and/or training may be required
Sociology and Anthropology	4.1	10.2	3.9	<<	Extensive education and/or training may be required
Economics and Accounting	4.4	8.6	11.9	>>	Current knowledge level is likely more than sufficient
Sales and Marketing	5.2	8.3	13.1	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 83

Focus Occupation: Farm, Ranch, and Other Agricultural Managers (11-9011)

Associated Occupation: Farm and Home Management Advisors (25-9021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Speaking	10.8	15.9	12.6	<<	Extensive development of skills in this area may be required

Active Listening	11.0	15.3	12.0	<<	Extensive development of skills in this area may be required
Learning Strategies	7.2	14.8	8.5	<<	Extensive development of skills in this area may be required
Active Learning	8.7	14.1	10.1	<<	Extensive development of skills in this area may be required
Judgment and Decision Making	9.4	13.5	11.2	<	A higher skill level may be required
Complex Problem Solving	9.1	13.3	10.2	<<	Extensive development of skills in this area may be required
Social Perceptiveness	9.1	13.3	10.7	<	A higher skill level may be required
Coordination	9.1	13.2	11.0	<	A higher skill level may be required
Instructing	7.8	13.2	9.8	<<	Extensive development of skills in this area may be required
Service Orientation	7.9	12.9	8.4	<<	Extensive development of skills in this area may be required
Systems Analysis	6.5	12.8	8.7	<<	Extensive development of skills in this area may be required
Systems Evaluation	6.4	12.6	9.0	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 94			
Focus Occupation: Farm, Ranch, and Other Agricultural Managers (11-9011) Associated Occupation: Farm and Home Management Advisors (25-9021)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	17.0	14.3	<	Some improvement in abilities may be required
Oral Comprehension	12.5	16.6	14.2	<	Some improvement in abilities may be required
Speech Clarity	10.2	15.4	9.8	<<	Extensive improvement in abilities may be required
Speech Recognition	9.9	14.2	10.2	<<	Extensive improvement in abilities may be required
Inductive Reasoning	10.2	13.8	11.6	<	Some improvement in abilities may be required
Fluency of Ideas	7.6	13.2	9.2	<<	Extensive improvement in abilities may be required
Originality	7.6	12.6	9.2	<<	Extensive improvement in abilities may be required
Number Facility	6.3	10.0	8.5	<	Some improvement in abilities may be required
Memorization	5.6	9.4	5.8	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 70

Focus Occupation: Farm, Ranch, and Other Agricultural Managers (11-9011)
Associated Occupation: Farm and Home Management Advisors (25-9021)

Work Activities	Exclusivity of Activity
Advise clients or customers	19
Identify crop characteristics	75
Recognize plant diseases	72
Resolve agricultural production problems	84

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 80

Focus Occupation: Farm, Ranch, and Other Agricultural Managers (11-9011)
Associated Occupation: Farm and Home Management Advisors (25-9021)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.